

**COLUMBIA COUNTY GOVERNMENT
SALARY MATRIX**

**HOURLY RATES FOR
NON-EXEMPT POSITIONS**

GRADE	ENTRY	MIDPOINT	MAXIMUM
10	\$12.00	\$15.00	\$18.00
11	\$12.12	\$15.15	\$18.18
12	\$12.24	\$15.30	\$18.36
13	\$12.36	\$15.45	\$18.54
14	\$12.48	\$15.61	\$18.72
15	\$12.54	\$15.68	\$18.81
16	\$13.17	\$16.46	\$19.76
17	\$13.83	\$17.29	\$20.75
18	\$14.52	\$18.15	\$21.78
19	\$15.25	\$19.06	\$22.88
20	\$16.01	\$20.01	\$24.02
21	\$16.81	\$21.01	\$25.22
22	\$17.65	\$22.06	\$26.48
23	\$18.53	\$23.16	\$27.80
24	\$19.46	\$24.33	\$29.19
25	\$20.43	\$25.54	\$30.65
26	\$21.45	\$26.81	\$32.18
27	\$22.52	\$28.15	\$33.78
28	\$23.65	\$29.56	\$35.48
29	\$24.83	\$31.04	\$37.25
30	\$26.07	\$32.59	\$39.11
31	\$27.37	\$34.21	\$41.06
32	\$28.74	\$35.93	\$43.11
33	\$30.18	\$37.73	\$45.27
34	\$31.69	\$39.61	\$47.54
35	\$33.27	\$41.59	\$49.91
36	\$34.93	\$43.66	\$52.40
37	\$36.68	\$45.85	\$55.02
38	\$38.51	\$48.14	\$57.77
39	\$40.44	\$50.55	\$60.66
40	\$42.46	\$53.08	\$63.69
41	\$44.58	\$55.73	\$66.87
42	\$46.81	\$58.51	\$70.22
Contract I	\$16.81	\$21.01	\$25.22
Contract II	\$30.18	\$37.73	\$45.27
Contract III	\$38.51	\$48.14	\$57.77
Contract IV	\$49.15	\$61.44	\$73.73
Contract V	\$62.74	\$78.43	\$94.11
Contract VI	\$80.07	\$100.09	\$120.11

**ANNUAL RATES FOR
EXEMPT POSITIONS**

ENTRY	MIDPOINT	MAXIMUM
\$24,960.00	\$31,200.00	\$37,440.00
\$25,209.60	\$31,512.00	\$37,814.40
\$25,459.20	\$31,824.00	\$38,188.80
\$25,708.80	\$32,136.00	\$38,563.20
\$25,958.40	\$32,468.80	\$38,937.60
\$26,083.20	\$32,614.40	\$39,124.80
\$27,393.60	\$34,236.80	\$41,100.80
\$28,766.40	\$35,963.20	\$43,160.00
\$30,201.60	\$37,752.00	\$45,302.40
\$31,720.00	\$39,644.80	\$47,590.40
\$33,300.80	\$41,620.80	\$49,961.60
\$34,964.80	\$43,700.80	\$52,457.60
\$36,712.00	\$45,884.80	\$55,078.40
\$38,542.40	\$48,172.80	\$57,824.00
\$40,476.80	\$50,606.40	\$60,715.20
\$42,494.40	\$53,123.20	\$63,752.00
\$44,616.00	\$55,764.80	\$66,934.40
\$46,841.60	\$58,552.00	\$70,262.40
\$49,192.00	\$61,484.80	\$73,798.40
\$51,646.40	\$64,563.20	\$77,480.00
\$54,225.60	\$67,787.20	\$81,348.80
\$56,929.60	\$71,156.80	\$85,404.80
\$59,779.20	\$74,734.40	\$89,668.80
\$62,774.40	\$78,478.40	\$94,161.60
\$65,915.20	\$82,388.80	\$98,883.20
\$69,201.60	\$86,507.20	\$103,812.80
\$72,654.40	\$90,812.80	\$108,992.00
\$76,294.40	\$95,368.00	\$114,441.60
\$80,100.80	\$100,131.20	\$120,161.60
\$84,115.20	\$105,144.00	\$126,172.80
\$88,316.80	\$110,406.40	\$132,475.20
\$92,726.40	\$115,918.40	\$139,089.60
\$97,364.80	\$121,700.80	\$146,057.60
\$34,964.80	\$43,700.80	\$52,457.60
\$62,774.40	\$78,478.40	\$94,161.60
\$80,100.80	\$100,131.20	\$120,161.60
\$102,232.00	\$127,795.20	\$153,358.40
\$130,499.20	\$163,134.40	\$195,748.80
\$166,545.60	\$208,187.20	\$249,828.80

Federal minimum wage increased to \$7.25/hour July 24, 2009.

Columbia County minimum rate is \$12.00/hour effective January 6, 2019.

Employment contracts and the salary rates are approved by the Board of Commissioners.