

Salary Matrix

GRADE	ENTRY		MIDPOINT		MAXIMUM	
	NON-EXEMPT HOURLY RATE	EXEMPT ANNUAL RATE	NON-EXEMPT HOURLY RATE	EXEMPT ANNUAL RATE	NON-EXEMPT HOURLY RATE	EXEMPT ANNUAL RATE
10	\$15.00	\$31,200.00	\$18.75	\$39,000.00	\$22.50	\$46,800.00
11	\$15.38	\$31,990.40	\$19.23	\$39,988.00	\$23.07	\$47,985.60
12	\$15.76	\$32,780.80	\$19.70	\$40,976.00	\$23.64	\$49,171.20
13	\$16.15	\$33,592.00	\$20.19	\$41,990.00	\$24.23	\$50,388.00
14	\$16.56	\$34,444.80	\$20.70	\$43,056.00	\$24.84	\$51,667.20
15	\$16.97	\$35,297.60	\$21.21	\$44,122.00	\$25.46	\$52,946.40
16	\$17.40	\$36,192.00	\$21.75	\$45,240.00	\$26.10	\$54,288.00
17	\$17.83	\$37,086.40	\$22.29	\$46,358.00	\$26.75	\$55,629.60
18	\$18.28	\$38,022.40	\$22.85	\$47,528.00	\$27.42	\$57,033.60
19	\$18.73	\$38,958.40	\$23.41	\$48,698.00	\$28.10	\$58,437.60
20	\$19.29	\$40,123.20	\$24.11	\$50,154.00	\$28.94	\$60,184.80
21	\$19.87	\$41,329.60	\$24.84	\$51,662.00	\$29.81	\$61,994.40
22	\$20.47	\$42,577.60	\$25.59	\$53,222.00	\$30.71	\$63,866.40
23	\$21.08	\$43,846.40	\$26.35	\$54,808.00	\$31.62	\$65,769.60
24	\$21.72	\$45,177.60	\$27.15	\$56,472.00	\$32.58	\$67,766.40
25	\$22.37	\$46,529.60	\$27.96	\$58,162.00	\$33.56	\$69,794.40
26	\$23.04	\$47,923.20	\$28.80	\$59,904.00	\$34.56	\$71,884.80
27	\$23.73	\$49,358.40	\$29.66	\$61,698.00	\$35.60	\$74,037.60
28	\$24.44	\$50,835.20	\$30.55	\$63,544.00	\$36.66	\$76,252.80
29	\$25.18	\$52,374.40	\$31.48	\$65,468.00	\$37.77	\$78,561.60
30	\$26.43	\$54,974.40	\$33.04	\$68,718.00	\$39.65	\$82,461.60
31	\$27.76	\$57,740.80	\$34.70	\$72,176.00	\$41.64	\$86,611.20
32	\$29.14	\$60,611.20	\$36.43	\$75,764.00	\$43.71	\$90,916.80
33	\$30.60	\$63,648.00	\$38.25	\$79,560.00	\$45.90	\$95,472.00
34	\$32.13	\$66,830.40	\$40.16	\$83,538.00	\$48.20	\$100,245.60
35	\$33.74	\$70,171.92	\$42.17	\$87,714.90	\$50.60	\$105,257.88
36	\$35.42	\$73,680.52	\$44.28	\$92,100.65	\$53.13	\$110,520.77
37	\$37.20	\$77,376.00	\$46.50	\$96,720.00	\$55.80	\$116,064.00
38	\$39.06	\$81,244.80	\$48.83	\$101,556.00	\$58.59	\$121,867.20
39	\$41.01	\$85,307.04	\$51.27	\$106,633.80	\$61.52	\$127,960.56
40	\$43.06	\$89,572.39	\$53.83	\$111,965.49	\$64.60	\$134,358.59
41	\$45.21	\$94,036.80	\$56.51	\$117,546.00	\$67.82	\$141,055.20
42	\$47.47	\$98,737.60	\$59.34	\$123,422.00	\$71.21	\$148,106.40
Contract I	\$21.02	\$43,721.60	\$26.28	\$54,652.00	\$31.53	\$65,582.40
Contract II	\$37.75	\$78,520.00	\$47.19	\$98,150.00	\$56.63	\$117,780.00
Contract III	\$47.19	\$98,155.20	\$58.99	\$122,694.00	\$70.79	\$147,232.80
Contract IV	\$58.98	\$122,678.40	\$73.73	\$153,348.00	\$88.47	\$184,017.60
Contract V	\$73.73	\$153,358.40	\$92.16	\$191,698.00	\$110.60	\$230,037.60
Contract VI	\$92.16	\$191,692.80	\$115.20	\$239,616.00	\$138.24	\$287,539.20

Adopted by BOC 6/15/2021 to go into effect the first pay period in July 2021